



All materials must be received by February 1.
Preliminary interviews begin in January.

1. SUBMISSION OF APPLICATION

Prospective candidates submit an application, essays, references, college transcript(s), and test scores for admission review.

2. INITIAL INTERVIEW: JANUARY–FEBRUARY

Candidates participate in either an in-person or telephone interview with the Operation TEACH Director and Assistant Director. Upon successful completion of an initial interview, candidates are then notified of their continuance in the application process.

3. PRINCIPAL INTERVIEWS: MARCH/APRIL

Candidates travel to Notre Dame of Maryland's campus for interviews with Baltimore area Catholic school principals for open positions relevant to his or her background and experience.

4. PLACEMENT OFFER: APRIL

Candidates selected by a principal will be offered a teaching position through the Operation TEACH program.

5. CANDIDATE'S DECISION

Candidates who accept their Operation TEACH placement sign letter of intent to participate in the program.

6. OPERATION TEACH ORIENTATION: LATE JUNE/EARLY JULY

New program participants report to Notre Dame of Maryland University campus for orientation sessions, graduate classes, and the start of their two year commitment to the Operation TEACH program..