

Definitions

Sexual Misconduct

Sexual misconduct is an umbrella term that encompasses sexual harassment, sexual violence, rape, sexual assault, stalking, bullying and domestic violence.

Sexual Assault

Sexual Assault is any type of sexual contact or behavior that occurs without the explicit consent of the recipient. It includes attempted rape, rape, forcible sodomy, and unwanted touching.

Domestic Violence

Domestic Violence includes offenses committed by the victim's current or former spouse, current or former cohabitant, or anyone else protected under domestic or family violence law. Domestic Violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. This includes any behavior that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound.

Bullying

Bullying has two key components: Repeated harmful acts and an imbalance of power. It involves repeated physical, verbal, or psychological attacks or intimidation directed against a victim who cannot properly defend themselves because of size or strength or because the victim is outnumbered or less psychologically resilient.

Stalking

Stalking is a pattern of repeated and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear.

On-Campus Resources

Title IX Coordinator: Greg FitzGerald
(410) 532-5109 gfitzgerald@ndm.edu

Title IX Deputy Coordinator: Erin Foley
(410) 532-3586 efoley@ndm.edu

Counseling Center:
(410) 532-5384

Public Safety:
(410) 435-0100

*Title IX Sexual Assault Resource
Coordinator: Jessie Sell*
(410) 532-5303 jsell@ndm.edu

Off-Campus Resources

TurnAround Inc. 24 hr. helpline :
(443) 279-0379

Maryland Coalition Against Sexual Assault:
800-983-7273

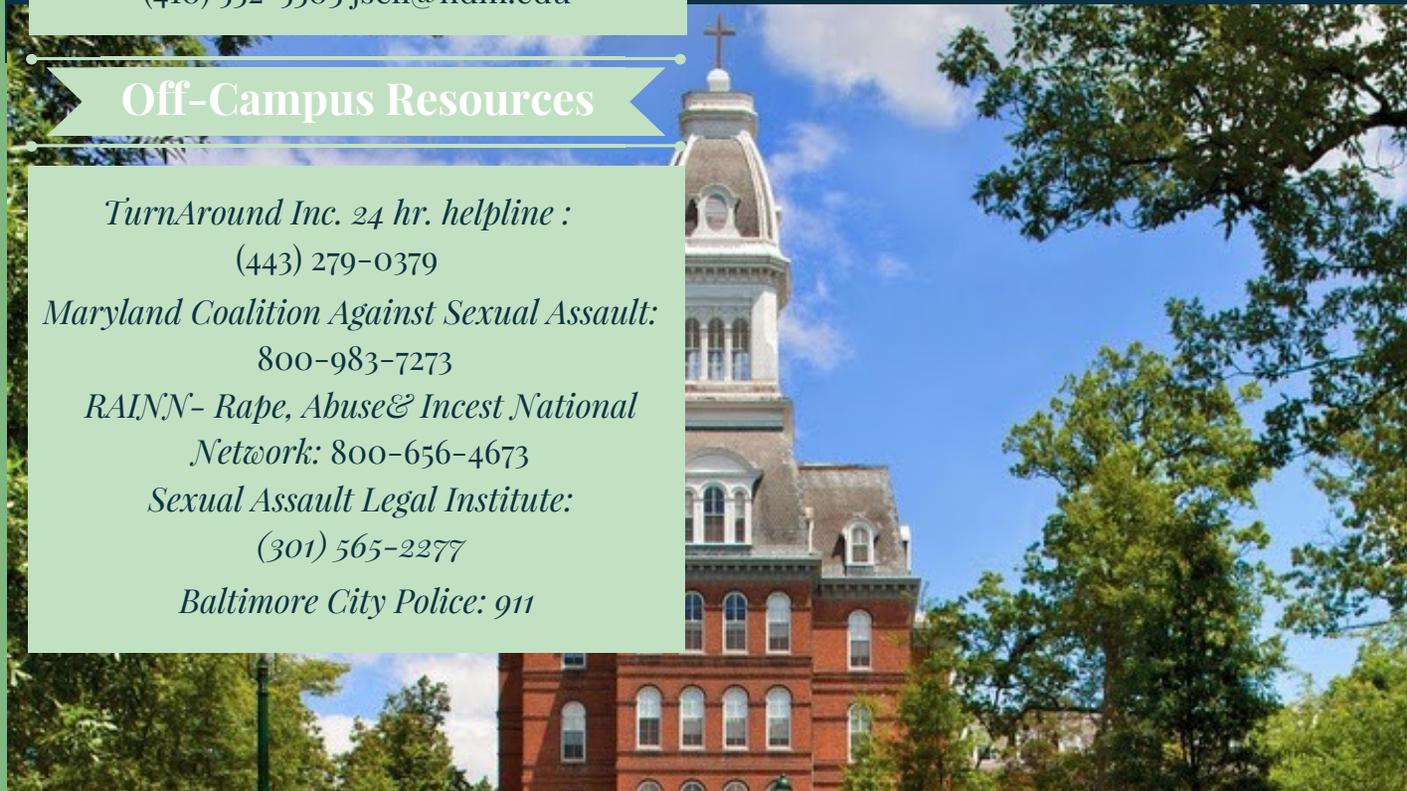
*RAINN- Rape, Abuse & Incest National
Network: 800-656-4673*

Sexual Assault Legal Institute:
(301) 565-2277

Baltimore City Police: 911

TITLE IX

Policies, Reporting, & Resources



Notre Dame of Maryland University is committed to providing an academic environment free of discrimination of any kind and prohibits discrimination, sexual misconduct, sexual violence, and sexual harassment. In keeping with this commitment, NDMU maintains a strict policy prohibiting all forms of sexual misconduct and unlawful discrimination and discouraging conduct that, while not unlawful, could reasonably be considered sexual misconduct and/or unlawful discrimination. All members of the University community share responsibility in fostering this environment by adhering to standards of conduct.



The University utilizes a variety of approaches to prevent and address incidents of sexual misconduct. We realize that individuals who are affected in some way by sexual misconduct may benefit from many sources of support and assistance.



Reporting Confidentially

The University recognizes that sexual misconduct allegations are a sensitive subject. NDMU is committed to maintaining the privacy of the parties involved. However, there may be instances when the university must investigate and take action even when the complainant requests anonymity. Thus, confidentiality cannot be guaranteed except by the following individuals. *

NDMU Counseling Center: (410) 532-5384

Health care providers

Off campus victim advocacy center:
TurnAround Inc (443) 279-0379

Title IX Campus Advocate:
Lindsay Radice: (410) 532-3172

Amnesty

The University recognizes that a student who is under the influence of alcohol and/or drugs at the time of an incident may be hesitant to make a report because of the threat of disciplinary sanctions for his or her own violation of the Code of Student Conduct. A student who reports sexual misconduct, either as a complainant or third party witness, will not face disciplinary charges under the Code of Student Conduct

Sexual Assault

If you are the victim of sexual assault it is recommended that you do the following:

- Go to Mercy Medical Center (301 St. Paul St.) for a SAFE (Sexual Assault Forensic Exam) within 96 hours of the assault for evidence collection.
- Do not bathe, shower, or brush your teeth
- Do not eat or drink
- Place all clothing in a brown paper bag

Interim Measures

For Students:

- Change in on-campus housing location to alternate housing
- Assistance in transferring to another section of a lecture or laboratory
- Assistance in arraigning for incompletes, leaves or withdrawal from campus
- "No contact" orders

For Staff:

- Change in work location
- "No contact" order